**About us**

**Incora™** (a merge of 2 companies’: Pattonair and Wesco) is a leading, global provider of innovative supply chain solutions. Our promise to our customers is to reduce complexity and increase reliability so they can deliver mission-critical solutions that improve our world. We exist to enable the mission critical.

With a strong foundation in the **aerospace and defence markets**, we also utilize our expertise to serve industrial **manufacturing, marine, pharmaceuticals, and beyond**. We manage all aspects of supply chain from procurement to warehouse management, from logistics to on-site customer services.

We pride ourselves on offering

* Industry-leading capabilities
* Innovative solutions
* Greater customer value
* Trusted supplier relationships
* Business growth and operational efficiency

**Our people** make us unique, and we offer an Outstanding Colleague Experience.

We live by our values, Courage, Collaboration and Commitment and are proud to add real value to our customers’ businesses. **Our people-centric philosophy** is underpinned with strong engagement, consistent communication, and opportunities for personal development, enabling our colleagues to grow and make a difference in our company.

**The role we offer**

Incora sees Poland as a strategically important country with growth opportunities. Supporting our supply chain operations facilities in both hardware and chemical products and being the hub for our EMEA Shared Service Centre makes Poland key to Incora’s growth strategy. We are seeking a **General Manager** to lead our Operations in this strategically important region for us.

**About you**

As the figurehead for the operation, you will lead the Customer Service and General Management function.

You’ll be brilliant at developing and building strong relationships with colleagues, customers and suppliers and driving continuous process improvements throughout the supply chain.

You’ll always put customers first, fascinated by customer growth strategies and always looking for ways to grow our business by seeking out key opportunities.

With good knowledge of local legislation, you’ll make sure we’re legally compliant. And a big part of your role will focus on quality, and you’ll strive to never let a mistake slip by, so our zero defects ethos will be a perfect match.

You will love engaging with your people to create a high performing team through excellent communication, direction setting, coaching and development, creating an outstanding colleague experience.

You will deliver on the numbers, always keeping your eye on costs and savings to help us deliver **Exceptional Financial Management.**

The majority of your time will be spent leading the team, driving outstanding supplier performance to, in turn, offer the best **Intentional Customer Service.**

And you’ll have a challenging job on your hands, as you’ll have full accountability for the end to end performance of the supply chain.

Building great working relationships is important to you, as you will also lead cross-functional activities in line with our wider strategy, work collaboratively with our functional leaders, key stakeholders, and colleagues across the globe.

KPI’s will not faze you, as you will thrive on achieving consistently strong results whilst developing customer performance metrics.

**What'll you'll need**

All of the above, a relevant degree and experience in a previous General Management role. You’ll have a track record of leading a sizeable operation and delivering exceptional results in a relevant sector

So, if you feel you have all of this, and even more, apply now.

**In return we will offer** you an exciting package that includes a great salary, an annual bonus, a company car, private medical care and more. But most importantly we’ll offer you the chance to become part of our Incora story.

**We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, gender, disability, religion/belief, sexual orientation, or age.**

Please apply on:

<http://pattonairhr.force.com/jobs/fRecruit__ApplyJob?vacancyNo=VN1631>

or

<https://www.pracuj.pl/praca/general-manager-wroclaw,oferta,1000581832?s=c516b526>